

Diversity & Inclusion Statistics



	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Barrister	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say	TOTAL
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Age

16 – 24	0%	0%	0%	29%	60%	0%	29%	0%	0%	0%	0%	0%	0%	14%	25%
25 – 34	0%	0%	69%	50%	0%	25%	29%	0%	100%	0%	0%	0%	0%	36%	40%
35 – 44	0%	100%	31%	14%	0%	17%	10%	0%	0%	0%	0%	0%	0%	14%	13%
45 – 54	0%	0%	0%	0%	0%	17%	5%	0%	0%	0%	0%	0%	0%	7%	4%
55 – 64	0%	0%	0%	0%	0%	25%	29%	0%	0%	0%	0%	0%	0%	7%	10%
65+	0%	0%	0%	7%	0%	17%	0%	0%	0%	0%	0%	0%	0%	0%	3%
Prefer not to say	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	21%	4%

Gender

Male	0%	0%	23%	21%	50%	50%	24%	0%	0%	0%	0%	0%	0%	36%	63%
Female	0%	100%	77%	79%	50%	50%	76%	0%	100%	0%	0%	0%	0%	43%	34%
Prefer not to say	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	21%	3%

Gender Identity

Same at birth	0%	100%	100%	100%	95%	92%	95%	0%	100%	0%	0%	0%	0%	79%	94%
Not the same as birth	0%	0%	0%	0%	0%	8%	5%	0%	0%	0%	0%	0%	0%	0%	2%
Prefer not to say	0%	0%	0%	0%	5%	0%	0%	0%	0%	0%	0%	0%	0%	21%	4%

Disability

Yes	0%	0%	8%	7%	5%	0%	0%	0%	0%	0%	0%	0%	0%	14%	5%
No	0%	100%	12%	86%	95%	100%	95%	0%	100%	0%	0%	0%	0%	71%	91%
Prefer not to say	0%	0%	0%	7%	0%	0%	5%	0%	0%	0%	0%	0%	0%	14%	4%

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Day to day activities limited due health problem or disability

Yes, limited a lot	0%	0%	0%	0%	5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%
Yes, limited a little	0%	0%	8%	0%	0%	8%	0%	0%	0%	0%	0%	0%	0%	7%	3%
No	0%	100%	92%	100%	90%	92%	100%	0%	100%	0%	0%	0%	0%	71%	90%
Prefer not to say	0%	0%	0%	0%	5%	0%	0%	0%	0%	0%	0%	0%	0%	22%	4%

Ethnicity

Bangladeshi	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Chinese	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Indian	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Pakistani	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Any other Asian	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
African	0%	0%	0%	0%	5%	0%	0%	0%	0%	0%	0%	0%	0%	7%	2%
Caribbean	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Any other Black	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
White and Asian	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
White and Black African	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
White and Black	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
other Mixed multiple ethnic background	0%	0%	0%	0%	5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
British / English / Welsh / Northern Irish / Scottish	0%	100%	92%	93%	85%	100%	95%	0%	100%	0%	0%	0%	0%	79%	91%
Irish	0%	0%	0%	7%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%
Gypsy/Irish Traveller	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Roma	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Any other White	0%	0%	8%	0%	0%	0%	5%	0%	0%	0%	0%	0%	0%	0%	2%
Other ethnic group (Arab)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Any other ethnic group	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Prefer not to say	0%	0%	8%	0%	5%	0%	0%	0%	0%	0%	0%	0%	0%	14%	3%

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Work of the main/ highest income earner in your household when you were aged about 14

Modern professional occupations	0%	100%	46%	7%	50%	17%	29%	0%	0%	100%	46%	7%	50%	17%	28%
Senior, middle, junior managers and administrators	0%	0%	15%	7%	20%	33%	14%	0%	0%	0%	15%	7%	20%	33%	18%
Clerical and intermediate occupations	0%	0%	8%	7%	15%	17%	10%	0%	0%	0%	8%	7%	15%	17%	11%
Technical and craft occupations	0%	0%	0%	21%	5%	0%	19%	0%	0%	0%	0%	21%	5%	0%	10%
Routine manual and service occupations	0%	0%	23%	21%	5%	17%	14%	0%	0%	0%	23%	21%	5%	17%	15%
Small Business Owner	0%	0%	8%	0%	0%	8%	0%	0%	0%	0%	8%	0%	0%	8%	3%
Long term unemployed	0%	0%	0%	7%	0%	0%	0%	0%	0%	0%	0%	7%	0%	0%	2%
Other, such as: retired, this question does not apply to me, I don't know	0%	0%	0%	14%	5%	8%	5%	0%	0%	0%	0%	14%	5%	8%	5%
Prefer not to say	0%	0%	0%	14%	0%	0%	10%	0%	0%	0%	0%	14%	0%	0%	7%

Religion or Belief

No religion or belief	0%	0%	46%	50%	45%	50%	62%	0%	0%	0%	46%	50%	45%	50%	49%
Buddhist	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Christian	0%	100%	54%	43%	50%	50%	38%	0%	0%	100%	54%	43%	50%	50%	45%
Hindu	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Jewish	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Muslim	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Sikh	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Any other religion or belief	0%	0%	0%	0%	5%	0%	0%	0%	0%	0%	0%	0%	5%	0%	1%
Prefer not to say	0%	0%	0%	7%	0%	0%	0%	0%	0%	0%	0%	7%	0%	0%	4%

